

THIS AUXILIARY AGREEMENT made as of the 7<sup>th</sup> day of MARCH, 2017

BETWEEN

**HANOVER SCHOOL DIVISION**

(hereinafter referred to as the "Division")

-and-

**HANOVER TEACHERS' ASSOCIATION OF  
THE MANITOBA TEACHERS' SOCIETY,**

(hereinafter referred to as the "Association")

**WHEREAS** pursuant to a certain collective agreement dated November 3<sup>rd</sup>, 2015, the parties have agreed to the following language to be included in said agreement.

**Amendment Re: Article 8.05 Leave With Pay on Administration Days - Exception**

The current provisions of Article 8.05 states:

*Teachers shall not be granted personal leave on any in-service, parent teacher, or administration days, nor shall personal leave be granted to extend Spring, Summer, Christmas break periods.*

Notwithstanding the above provision, the following exception shall apply for Leaves With Pay on administration days only:

*Upon request to the Superintendent, a teacher will be granted permission to use **an earned** Leave With Pay day, to attend the High School (Senior Years) graduation of their child if it falls on a Hanover School Division Administration Day.*

All other conditions of Article 8.05 shall remain as stated in the Collective Agreement.

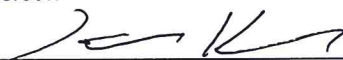
**CONCURRING SIGNATORIES**

Dated at STEINBACH, Manitoba this 7<sup>th</sup> day of MARCH, 2017

Signed and agreed on Behalf of the Division:

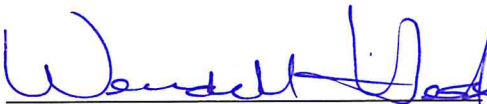


Chairperson



Secretary – Treasurer

Signed and agreed on behalf of the Association:



President



Collective Bargaining Chair